### Premiere Select®

# **IRA Contribution Guide**

### **Traditional IRA Contributions**

- Anyone under age 70½ who has earned compensation¹ can contribute up
  to the contribution limit, as indicated in the IRA Contribution Limits table
  to the right, or 100% of compensation, whichever is less, per tax year, to a
  Traditional IRA.
- A spouse may also contribute up to the contribution limit or 100% of the couple's combined compensation per tax year, whichever is less, to a separate Traditional IRA (Spousal IRA), as long as he/she files a joint income tax return
- Married individuals filing a joint federal income tax return may contribute
  up to the contribution limit to both a Traditional IRA and a Spousal
  IRA, as long as the combined annual contributions to both IRAs do not
  exceed twice the contribution limit or 100% of the couple's combined
  compensation, whichever is less.
- Contributions can be made to both a Traditional IRA and a Roth IRA, but the combined total contribution cannot exceed the contribution limit per tax year or 100% of compensation per tax year, whichever is less.

IRA CONTRIBUTION LIMITS				
Year:	Annual Contribution Limit:	Additional catch-up contribution for people age 50 and older*		
2016 and 2017**	\$5,500	\$1,000		

<sup>\*</sup> You must be projected to reach age 50 or older by 12/31 of the tax year to which the contribution relates.

### **Deductibility of Traditional IRA Contributions**

Contributions may be fully or partially tax deductible, depending on Adjusted Gross Income (AGI) and whether or not an individual is an active participant in an employer-sponsored retirement plan.

## AGI Limits for Deductible Traditional IRA Contributions

SINGLE TAX FILERS	2016	2017
Not covered by a retirement plan at work	No AGI limit	No AGI limit
Covered by a retirement plan	Full deductibility for AGI up to \$61,000; partial deductibility for AGI more than \$61,000 and less than \$71,000	Full deductibility for AGI up to \$62,000; partial deductibility for AGI more than \$62,000 and less than \$72,000

MARRIED COUPLES FILING JOINTLY	2016	2017
Neither spouse is covered by a retirement plan at work	No AGI limit	No AGI limit
Only one spouse is covered by a retirement plan at work	For the spouse not covered, full deductibility for AGI up to \$184,000; partial deductibility for AGI more than \$184,000 and less than \$194,000	For the spouse not covered, full deductibility for AGI up to \$186,000; partial deductibility for AGI more than \$186,000 and less than \$196,000
	For the spouse who is covered, full deductibility for AGI up to \$98,000; partial deductibility for AGI more than \$98,000 and less than \$118,000	For the spouse who is covered, full deductibility for AGI up to \$99,000; partial deductibility for AGI more than \$99,000 and less than \$119,000
Both spouses are covered by a retirement plan at work	Full deductibility for AGI up to \$98,000; partial deductibility for AGI more than \$98,000 and less than \$118,000	Full deductibility for AGI up to \$99,000; partial deductibility for AGI more than \$99,000 and less than \$119,000

- For married couples filing separate returns with AGI of \$10,000 or more, neither individual is eligible to make a deductible IRA contribution if either spouse is an active participant in an employer-sponsored retirement plan. Married couples filing separately who live apart for the entire year are treated as single filers for purposes of determining annual deductible IRA contribution limits.
- Any individual, married or single, who is not eligible to make deductible IRA contributions, may make non-deductible IRA contributions up to the contribution limit per tax year, regardless of AGI or participation in an employer-sponsored retirement plan.
- Individuals should complete IRS Form 8606 for each year in which a non-deductible Traditional IRA contribution is made, as well as each year a distribution is taken from any IRA that held any non-deductible contributions. (Note that IRS Form 8606 may also need to be filed with the IRS under other circumstances.)

<sup>&</sup>lt;sup>1</sup>Compensation as defined in the Internal Revenue Code and accompanying Treasury Regulations.

<sup>\*\*</sup> Subject to annual cost of living increases thereafter.

#### **Roth IRA Contributions**

- In general, anyone who has earned compensation, with an Adjusted Gross Income that does not exceed the limits noted below, can contribute up to the annual contribution limit\* or 100% of compensation, whichever is less, per tax year to a Roth IRA.
- There is no age limit for making contributions; individuals may make contributions after reaching age 70½.
- Contributions can be made to both a Traditional IRA and a Roth IRA, but the combined total contribution to an individual's Traditional and Roth IRAs cannot exceed the annual contribution limit\* or 100% of compensation per tax year, whichever is less.
- A spouse can also contribute up to the maximum contribution limit\* to a Roth IRA (Spousal IRA) per tax year as long as he or she files a joint federal income tax return and the couple's combined AGI does not exceed the limits below.
- A married individual who files a separate federal income tax return can contribute to a Roth IRA if his/her AGI is less than \$10,000. (Married individuals who file separately and live apart for the entire tax year are treated as individuals for determining eligibility to contribute or convert to a Roth IRA.)

### Roth IRA Contribution Limits per AGI

SINGLE TAX FILERS	2016	2017
Full contribution limit*	Less than \$117,000	Less than \$118,000
Partial contribution**	At least \$117,000 and less than \$133,000	At least \$118,000 and less than \$133,000
Not eligible to make a Roth IRA contribution	\$132,000 or more	\$133,000 or more

MARRIED COUPLES FILING JOINTLY	2016	2017
Full contribution limit*	Less than \$184,000	Less than \$186,000
Partial contribution**	At least \$184,000 and less than \$194,000	At least \$186,000 and less than \$196,000
Not eligible to make a Roth IRA contribution	\$194,000 or more	\$196,000 or more

<sup>\*</sup> Refer to IRA Contribution Limits on page 1 for your annual contribution limit.

### Conversions to a Roth IRA

In addition to making annual contributions to a Roth IRA, an individual may also convert, subject to the rules below, existing Traditional IRA, Rollover IRA, SEP-IRA, SIMPLE IRA (after the two-year holding period expires), or eligible employer-sponsored retirement plan assets to a Roth IRA.

- There is no AGI limit or tax filing status requirement to convert to a Roth IRA.
- When converting to a Roth IRA, the IRA owner is required to pay taxes on any taxable converted amount (i.e., deductible contributions and any investment earnings).
- Conversions from Traditional, Rollover, SEP, or SIMPLE IRAs can be made either via a 60-day rollover or via a trustee-to-trustee transfer.
- If taxes are to be withheld from the conversion amount, the amount withheld may be subject to a 10% early withdrawal penalty (unless an exception applies).
- Conversions include eligible rollover distributions from certain employersponsored retirement plans that are rolled over (converted) to a Roth IRA. For plan participants and spouse beneficiaries, a qualified rollover contribution can be made as a 60-day rollover or a trustee-to-trustee transfer. For non-spouse beneficiaries, a qualified rollover contribution to an inherited Roth IRA must be made as a trustee-to-trustee transfer.

### **SEP-IRA Contributions**

- Contributions to SEP-IRAs are made by the employer into a SEP-IRA established by the employee and are generally tax-deductible to the business.
- The employer can make an annual contribution of up to 25% of each eligible employee's compensation based on the first \$265,000 for 2016 and \$270,000 for 2017 (as indexed thereafter) of employee compensation for a maximum contribution of \$53,000 for 2016 and \$54,000 for 2017 (per IRC Section 415(c)(1)(a)).
- Employer contributions must be uniform among all employees including the employer. The employer may vary his/her contribution percentage each year from 0–25%. Variations in employer contributions must be disclosed to employees.
- Employer's SEP contributions are generally treated as an exclusion from the employee's income and are not reported on the employee's W-2 form.

<sup>\*\*</sup> Consult your tax advisor to determine the specific amount.